Unnoticed Work Conversation

Identify one actual responsibility and who currently does it.

Make the work and the needed handoff visible without demanding gratitude as repayment.

Hypothetical example: An adult identifies the dish-putting-away duty, asks for an agreed handoff, and acknowledges the completed work rather than demanding a praise speech.

01 Give the work an accurate name

Identify one actual responsibility and who currently does it.

Responsibility

Current person doing it

Frequency observed

What is unfinished

02 Separate the need from the hoped-for response

Separate a work-sharing need from a wish for recognition.

Help actually needed

Recognition wished for

Person to ask

Existing agreement

Unnoticed Work Conversation / Review & follow-through

03 Ask for one clear handoff

Ask for a definite handoff rather than a general accusation.

Specific request

Proposed handoff

Question for the other person

Review time

04 Review the agreement you actually made

Review the agreement and acknowledge the completed work.

Agreement received

Work completed

Acknowledgment given

Next adjustment