Winning Record and Unfinished Conduct

A result cannot complete an apology or answer an unheard concern.

Success does not purchase a hidden exception.

Hypothetical example: A team wins while a previously reported mocking comment remains unaddressed. The coach celebrates the actual result and separately hears the children and follows the program's conduct process.

01 Find the concern that winning has pushed aside

Identify the real conduct concern still awaiting action.

Conduct concern previously identified

Response already owed

Verified result being kept separate

02 Check the same behavior against the same standard

Compare checked facts with the actual expectation.

Relevant expectation

Facts confirmed and still uncertain

Person still needing a hearing

Winning Record and Unfinished Conduct / Review & follow-through

03 Speak to the team without attacking its success

State the separate celebration and conduct response.

Appropriate private response

Shared instruction the team needs

Staff owner for the next action

04 Review repair using evidence of repair

Verify repair and adult follow-through directly.

Repair actually completed

Adult omission to correct

Review point that closes this issue